

## Work Programme for HR Activities 2016-17

This document sets out the HR related reports that will be provided to the General Purposes Committee throughout 2016-17. This programme may be subject to change/additions.

Report/Presentation	What provided	Why provided	Comments
<b>General Purposes Committee – 15<sup>th</sup> June 2016</b>			
Work Programme Report	Work programme for HR Activities for the Committee for 2016-17	For agreement	
Senior Management Recruitment Update Report	The latest information on senior appointments	For information as stakeholders	
Organisational Change Report	The Council's approach to change	For information/views as stakeholders	
<b>General Purposes Committee – 14<sup>th</sup> September 2016</b>			
Designated Independent Person Report	The role of the DIP in the discipline/dismissal of statutory officers	For agreement	This date may be subject to change as it is dependent on changes to the JNC Handbook being agreed nationally
<b>General Purposes Committee – 23<sup>rd</sup> November 2016</b>			
Review of Policies and Procedures Report	Any changes to core policies that are a major change to terms and conditions	For information/views as stakeholders	This is an activity from the Workforce Strategy

Review of Council Terms and Conditions Report	Potential changes to the Council's redundancy terms, to take in to account legislative changes around a redundancy cap etc	For agreement	
Outcome of the Industrial Relations Review Report	The findings of the review and recommendations	For information	This is an activity from the Workforce Strategy
General Purposes Committee – 25 <sup>th</sup> January 2017			
Pay Policy 2017-18 Report	A proposed pay policy for 2017-18 and further information on any proposed changes from 2016-17	For agreement	
Review Use of Recruitment and Retention Payments Report	Specifically for hard to reach posts	For views/decision as stakeholders	This is an activity from the Workforce Strategy
General Purposes Committee – 15 <sup>th</sup> March 2017			